

# **DISC CERTIFICATION PROCESS**

The authors of the DISC strongly recommend that agency staff, who plan to use the DISC for developmental screening, should complete the following certification process. Completing the certification process **is not mandatory**. However, there have been incidences where agency workers have been asked to present results from the DISC screening in a court of law. In these situations, the judge has first asked for information regarding the validity and reliability of the DISC (see "The Diagnostic Inventory for Screening Children: Psychometric, factor and validity analyses" under the "Related DISC Documents" on the DISC Home Page) and has then asked for the qualifications and training of the examiner.

There are several stages on training on the DISC. **Level I** simply involves attending an introductory DISC workshop. Most DISC Users begin the certification process by completing the **Level II DISC Certification**. A work sample including the DISC record form, summary sheets and a written report must be submitted. When the work sample is reviewed, the DISC User is provided with feedback regarding the "mechanical" procedures related to item administration, scoring and interpretation. Level II is considered to be the "basic" training for DISC Users.

**Level III DISC Certification** involves the completion of a video work sample and provides the DISC User with feedback regarding their administration of each DISC item. Those individuals who complete their **Level III DISC Certification** are then qualified to do the following:

- Oversee refresher training for other Level II DISC Users
- Provide basic training on the DISC to new staff
- Provide **Level I** Introductory Workshops for agencies interested in using the DISC
- After a period of consultation with the DISC Research Coordinator, mark Level II Certification applications and work samples

***Please see Level II and Level III Applications for DISC Certification for specific work sample requirements and related certification costs. An Outline for a DISC Report plus sample DISC reports are provided elsewhere on this website.***